

JOB TITLE: Saw/Drill Operator

EMPLOYER: Conner Athletic Products Inc. dba Power Lift

Power Lift is a family-owned company. That feels family is important and is a fun and vibrant place to work. Here at Power Lift, we are Driven to make the best weight lifting equipment in the industry, our Attention to detailed is what makes our product high quality. We focus on being customer oriented, with the customer centric attitude and you can see and feel that in our factory. We focus on being always neat and presentable, with a high show quality and well lighted factory.

DEPARTMENT: Fabrication

SUMMARY: A saw/drill operator is responsible for daily production, quality control, safety, and daily operation of a saw/drill. Saw operators are responsible for setting up and operating power saws to cut, and trim metallic and non-metallic materials. They are the ones who choose and install blades on machinery using hand-tools and verify dimensions of finished material using measuring devices.

DUTIES AND RESPONSIBILITIES:

- Keep general area clean and free of debris and spills
- Maintaining upkeep of work areas.
- Performing routing inspections on machines
- Complies with good manufacturing practices
- Ability to troubleshoot and resolve basic operating difficulties
- Assists other teams when needed
- Performs other related duties as assigned by management.

SUPERVISORY RESPONSIBILITIES:

- This job has no supervisory responsibilities.

QUALIFICATIONS:

- High school diploma or general education degree (GED), or one to three months related experience and/or training, or equivalent combination of education and experience.

COMPETENCIES:

- **Attendance/Punctuality** - Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- **Dependability** - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals; Completes tasks on time or notifies appropriate person with an alternate plan.
- **Initiative** - Volunteers readily; Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for and offers help when needed.
- **Quality** - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.
- **Teamwork** - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a

positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed.

- **Technical Skills** - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Continually required to stand.
- Frequently required to walk.
- Occasionally required to sit.
- Continually required to utilize hand and finger dexterity.
- Frequently required to climb, balance, bend, stoop, kneel or crawl.
- Frequently required to talk or hear.
- Continually works near moving mechanical parts.
- While performing the duties of this job, the noise level in the work environment is usually moderate.
- The employee must occasionally lift and/or move up to 40 pounds / frequently lift and/or move up to 50 pounds / continually lift and/or move up to 20 pounds

The above is intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities or physical requirements. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

ACKNOWLEDGEMENT (Optional)

I have read the foregoing job description and understand the responsibilities of the job. I agree that I am able to perform the essential duties of this position.

Employee Name

Manager Name

Employee Signature

Manager Signature

Date Signed

Date Signed